

SSI AND HEAD OF ADVENTURE – PERSON SPECIFICATION

Pangbourne College is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

| Job Title: SSI and Head of Adventure Department: CCF | | | |
|---|-----------|-----------|---|
| Qualifications | Essential | Desirable | Method of assessment |
| Military background (Regular or Reserve) or significant experience within the Cadet Forces | ★ | | Application form Interview |
| Exercise Coordinating Officer qualification | ★ | | |
| CCF/ACF/ATC instructional qualifications or equivalent | | ★ | |
| Qualified in relevant outdoor activities (e.g., Mountain Leader, Lowland Leader, SPA and PaddleSport Instructor | | ★ | |
| First Aid qualification (16-hour outdoor or higher) | | ★ | |
| DofE Supervisor/Assessor accreditation or willingness to achieve this | | ★ | |
| Skills and Experience | Essential | Desirable | Method of assessment |
| Experience of strategic planning | ★ | | Application form Interview References |
| Experience of leading and managing a team | ★ | | |
| Good understanding of Health and Safety regulations | ★ | | |
| Excellent communication skills and ability to work with key stakeholders | ★ | | |
| Organisational skills and able to prioritise workload | ★ | | |
| Ability to work independently and collaboratively within a busy school environment | ★ | | |

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| A genuine interest in supporting the aims of Pangbourne College | ★ | | |
| Basic IT Skills, Google or Microsoft experience | | ★ | |

| Personal Qualities | Essential | Desirable | Method of assessment |
|---|-----------|-----------|----------------------|
| Outgoing, positive attitude | ★ | | Interview |
| Desire to build positive relationships with all stakeholders | ★ | | |
| Desire to work for the good of a team and lead others | ★ | | |
| Dependable, punctual and self motivated | ★ | | |
| Awareness of safety and vigilant of others when working in a school environment | ★ | | |
| Character, hard working and resilient | ★ | | |
| Willingness to learn and develop others | ★ | | |
| Special requirements | Essential | Desirable | Method of assessment |
| Promoting and safeguarding the welfare of children | ★ | | |
| Compliance with Pangbourne College's Child Protection and Safeguarding Policy | ★ | | |
| Current driving licence | | | |
| Own transport - Pangbourne is in a rural location with limited public transport links | ★ | | |
| Right to work in the UK | ★ | | |